**RESILIENCE LEADERS MEETING MINUTES**

The following are draft minutes for the meeting of the Resilience Leaders held from 9:00 am to 11:00 am on Friday, April 29, 2022, via Zoom, any corrections will be added/corrected later.

* **CALL TO ORDER (9:00 AM):**
* Kasandra Gandara called the meeting to order.  New people present introduced themselves
* **INTRODUCTION- KASANDRA**
* Meditation –Meg Long

* **DISCUSSION ITEMS:**
* **2nd RL Summit Debrief:** Leaders were asked to state some pros and cons to. Some of the things discussed:
  + **Pro**: regroup, rewrite focus and goals as a team; opportunity to see the work, how to get solutions; opportunity to speak to different sectors was a good way to get outside and different ideas; was good to be able to create an action plan on a small scale, put together the steps, look at platforms, discussed missed key players; cross sector exercise; dialogue, collaboration; design thinking
  + **Con**: didn’t use the summit as an opportunity to invite the private sector.; still need more cross-sectoral work.
  + **Suggestion**: utilizing Eric to come in for additional days to work with sectors individually
* **Next Steps-** Turn in notes. (solution experiment) from summit. Looking at current realities, gaps, barriers. Discuss what is happening between meetings
* **Cross Sector work-** CS/ BH was mentioned
* **Chapin Hall report: Recommendations 2020**
  + Sector Teams- need more differentiation and clarification of roles, project management capacity is low (not enough person power), put in regional managers to support
  + Communication- need regular evaluation and assessment of how things are going and adjust practices to support cross sector learning of teams and continuous quality improvement
  + Evaluation and Assessment: need to document everything that is happening and have the capacity to evaluate it.
* **Chapin Hall report: Recommendations Covid Study (4)**
  + Not developed for Covid but helped provide tools to engage support during this time
  + 100% Community approach empowered to counties leverage existing strengths
  + Implementing 100% bolstered counties to cross-sector communication and use of continuous improvement
  + Capacity gaps emerged as 100% NM volunteers led initiatives and worked to shift from needs identification to action
* **Chapin Hall Report Final Recommendations:** 
  + **Refine** how the model conceptualizes leadership roles for local 100% NM members
  + **Foster** connections across counties implementing the 100% NM initiative on the 10 specific vital services sectors
  + **Add** technical assistance opportunities that address adaptive leadership and the use of survey and other data to identify and develop data-driven solutions to community needs
* **Budget - Sylvia – $**76,501.26 , not reflecting 1,447.92 for summit. Special Thanks to Anna Age Eight for paying for the food. Currently we have spent $57, 920.47.
* **Other Information –**
* Lift Las Cruces program- identified area (using distress indexing tool) Tree Streets (by BTW, Sierra, and Loma Heights) and now they are working with Housing Authority on a block party and mural. More information to come
* Transportation Sector - Creating a public awareness campaign looking at concerns of usage, how to use, and how to make it more accessible and easier to use 3-Steps 1. Sector will do a bus ride. to learn how to use, and also learn about their own bias and concerns 2. Sector Leaders will work with Transportation Sector to learn about bus riding, will fill out survey (questions and concerns 3. Larger launch (Bussin) to bring awareness to public
* NMCO – document videos of experiment solutions from start to finish, want to start with cross sector projects, learn how to move forward and map out to see similarities.
* April Spring Event (14th) on the plaza- need volunteers 2 shifts/ #1 7am #2 late shift. Contact April Christensen (youth mentoring sector leader) for more information. [Kidscan.yep@gmail.com](mailto:Kidscan.yep@gmail.com)
* Book Clubs – If anyone is interested in holding a book club contact Sylvia and we can set it up.
* Social media platforms: please share with others:
* **Website:** dacrl.org
* **Facebook:** @dacresilienceleaders
* **Twitter:** @resiliencelead1
* **Instagram:** donaanar4esilience\_leaders1
* Electronic Caregiver was a big success, special thanks to Dr. Rubin for joining us at the event. The winner for your booth raffle is Analisa Montoya, she won a copy of Anna Age Eight and a gift card.
* **Set Next Meeting Date.**  Friday, April 29, 2022

**Adjournment.**