**RESILIENCE LEADERS POWER HOUR**

The following are draft minutes for the meeting of the Resilience Leaders held from 2:00 pm to 3:30 am on Friday, March 11, 2022 via Zoom, any corrections will be added/corrected later.

* **CALL TO ORDER (2:00 PM):**
* Sylvia Chavez called the meeting to order.  Those present introduced themselves.
* **MEDITATION-MEG LONG**
* Meg Long – absent
* **DISCUSSION ITEMS (slight revision to agenda):**
* **House Keeping – Sylvia :**

TEAMS- minutes will be posted on TEAMS, This will take some time. Sylvia will gather all minutes from July 2021. She will send a link to TEAMS when she posts. Ned suggeston: state, “don’f forget to check TEAMS on all agendas”

Video Promotions- discussion of 30/60 second short clips. All members liked the idea of the short clips anything longer would not work .

* **Summit Follow up- Eric:** Crucial questions: How much time do we spend at the summit? ½ day one day, ½ day the next day.

Problem solving on adaptive challenges (answer the questions): Where are you right now? One word. What do you need from each other? (noun)

Some answers provided:

working, encouragement

excited, need referrals

disconnected, clarity

excited, clarity (my role in RL)

eager, honesty

behind, understanding

overwhelmed, time to catch up

* **Prep work for Summit- Eric: Sector Challenges:**  People aren’t doing the work of moving the action forward, things are happening for the community, but actions are not moving forward. Vision: (Is unclear) Is local aligned with bigger picture? Competition. Decision makers – are conflicted. Aare the right people at the table? Gap between vision of RL and my specific work. Is it part of my work or my job duties? How do they overlap? We are putting all the projects in a big pile but there is no collaboration action. What exactly is “the work” that people aren’t doing, maybe I am doing the work, but it’s not seen.
* **What is the Work-** Erick: Hypothesis: 1. What I am already doing is the work. 2. No clue what we should be doing. Can we come up with a clear idea of what is the work? What kind of action can I undertake with one other person to do the work?
* **Next Steps: Eric –** Focus on the why- Why is it important?
* **Other news –**
* **Set Next Meeting Date.**  Friday, April 8, 2022

**Adjournment.**